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HOUTMAN CHARTERS PTY LTD
TRADING AS

Mark Millman
MARINE

WE DON'T BUILD THE MOST
WE BUILD THE BEST



Safety and Environment Policy

Effective alignment of clients' and Mark Millman Marine's safety management plans and policies, shall be an integral part of the projects overall plan. The policy is managed by Mark Millman Marine and is based on the following areas:

- Project evaluation
- Health Safety OH&S
- Qualification of subcontractors

The extent and level of detail to be considered shall be based on the size and specific nature of each project and shall depend on:

- Services to be contracted
- Size and complexity of the job
- Number and experience of the workforce
- Risks and hazards associated with the work
- Environmental, Health and Safety system

Qualification of Subcontractors

Subcontractors environmental and safety management shall incorporate the intent of Mark Millman Marine's safety and environmental management policies, and shall focus on key hazards and safety systems designed to minimise the risk to its employees, as well as how it should be implemented, monitored and reviewed during the project.

Potential tenderers shall be screened to confirm that they have the necessary experience, expertise and capability to undertake the required role and that they are prepared to commit to the project safety plan.

Pre-Start Subcontractor Meeting

A pre-start subcontractor meeting shall be held to clarify all details and arrangements before contractors mobilize to the project site. The content of the meeting covers the contract scope of work, risk assessment, mobilization of personnel and project specific safety issues.

Mark Millman

Chief Executive

Date: 21/08/2012